



CODE OF CONDUCT

As a member of Rock Voices, we are all responsible to uphold the reputation of the organization in an honorable manner, maintaining appropriate behavior at all times. This code pertains to rehearsals, performances, Rock Voices events, as well as Rock Voices social media outlets.

Having joined Rock Voices and paid my membership dues, I hereby agree that:

- I will respond to the leadership of the Director and Executive Director, cooperate with both staff and fellow members, and always uphold a non-threatening environment. I understand that unacceptable behavior includes but is not limited to drinking or drug use during Rock Voices rehearsals or performances, unwanted advances/touching other people, disrespectful comments based on gender, race, sexual orientation, religion, age, etc., or any unwanted contact outside of choir.
- I will not engage in any form of negative behavior, whether written or verbal, toward others including Rock Voices members, Rock Voices section leaders, Rock Voices staff or to the rehearsal and performance environment/staff or audience. I understand that any such negative behavior may be evaluated by Section Leaders and/or a Peer Review Board and the Director or Executive Director of the Choir. The Review process may lead to revocation of membership. In this case, membership payment may not be refunded.
- I will comply with any covid regulations set forth by either Rock Voices or the venues where we rehearse and perform. I agree that another singer's decision to mask or not mask is entirely their decision, and I am not to comment upon that decision at any time.
- By signing this agreement, I acknowledge the contagious nature of COVID-19 and voluntarily assume the risk that I may be exposed to or infected by COVID-19 by participating in Rock Voices events, and that such exposure or infection may result in personal injury, illness, permanent disability, and death. I further release and hold harmless Rock Voices, its employees, agents, and representatives, of and from the claims, including all liabilities, claims, actions, damages, costs or expenses of any kind.
- I will be courteous toward all involved in this organization, and endeavor to always be kind, supportive and affirming of all people involved in Rock Voices.
- I will respect the leadership, judgment, and timing of the director and not critique other singers, whether individually or as a group, reserving the option of providing feedback to the discretion of the director.
- I will act appropriately in all locations where Rock Voices performs, rehearses, meets, or provides outreach, realizing that it is both a privilege and a responsibility to represent Rock Voices.
- I will serve as an ambassador of goodwill with a positive attitude, and good and appropriate manners, all of which are fundamental to Rock Voices' mission.
- I may be photographed during the course of rehearsals, performances or other Rock Voices events, and that my image may be used in promotional materials for Rock Voices.
- My music folder is being loaned to me, and I will return it before the end of each session.